California Health Workforce Planning Grant Process and Work Plan

Goal

Develop a comprehensive plan for primary care workforce development in California to meet the diverse needs of the State's population.

Products

⊯ Inventory of Existing Resources
 and Gaps

Policy Recommendations

Policy Recommendations

⊯ Implementation Plan

Focus Groups

Focus Groups

Health Care Workforce Development

Input/Process

Council

₩ Workforce Investment Boards

Government − Regulatory,
 Workforce Planning

⊯ Industry Associations

 ⊯ Statewide Organizations

Key Considerations

- # Analyze State labor market information in order to create health care career pathways for students and adults, including dislocated workers
- # Identify current and projected high demand State or regional heath care sectors for purposes of planning career pathways
- ★ Identify existing Federal, State, and private resources to recruit, educate or train, and retain a skilled health care workforce and strengthen partnerships
- # Describe the academic and health care industry skill standards for high school graduation, for entry into postsecondary education, and for various credentials and licensure

★ Legislature

- # Describe State secondary and postsecondary education and training policies, models, or practices for the health care sector, including career information and guidance counseling
- # Identify Federal or State policies or rules to developing a coherent and comprehensive health care workforce development strategy and barriers and a plan to resolve these barriers